



Employee Benefits by

**McCARTY**  
INSURANCE

Our team works with all types of businesses to design, implement and service health, dental, vision, life, disability, and voluntary benefits. The end result is a program that is **cost-effective, maximizes employee value, and meets the needs of your company's bottom line.**

As the insurance industry continues to change, the insurance products that attract and retain employees are changing as well. Our employee benefit consultants can guide you through the process of exploring your options and educating your employees on your offerings.

**According to employees, the most important benefits options are major medical/health, dental, life, vision and accident insurance.**

### **Attracting and maintaining talent**

- In 2022, employees say **increasing pay** is one thing their employers can do to keep them in their jobs, followed by improving their benefits.
- **67%** rank pay and nearly half (**46%**) rank health benefits among the top three factors when looking for a new job.

### **Productivity and morale**

- **73%** of employees say their benefits packages are extremely or very important to their financial health.
- Employees who understand the total annual cost of their health care coverage more often say they are extremely or very satisfied with their current benefits—a difference of **54 percentage points** from those who understand their costs not very or not at all well.

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## **Contact Us**



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